# What we offer you

We stand for diversity, respect and recognition!

We ensure the balance between work, career and private life by offering the most flexible working conditions possible.

We also specifically encourage our employees to identify and develop their individual skills and talents.

Depending on your area of work, you will have an array of internal and external training opportunities to choose from

Find more information at: www.DLR.de/jobs/mystart



**SPACE** 

PROJEKTTRÄGER

SECURITY

DIGITALISATION



# DLR at a glance

Here at the German Aerospace Center (DLR), researchers are working on innovations that will revolutionise the world of tomorrow in the fields of aeronautics, space, energy, transport, security and digitalisation. Each researcher has a very personal mission. All of them work together to develop groundbreaking solutions.

In addition to researchers, many employees work in DLR's administration and technical infrastructure, making this unique research environment possible.

Our extensive range of activities is also supported by the DLR Projektträger and the German Space Agency at DLR. Through the DLR Projektträger, we advise and support public-sector clients from federal and state government and contribute to European and international partnerships. As the German Space Agency at DLR, we are also responsible for planning and implementing German space activities.

We have 11,000 employees working at 55 different institutes and facilities.

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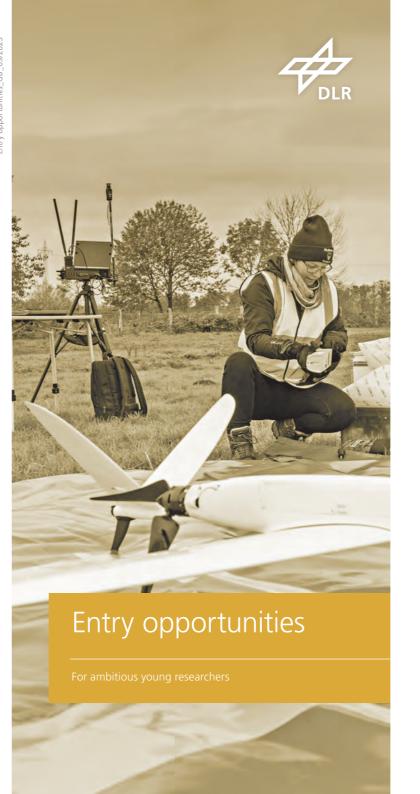
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on the basis of a decision



### Your start at DLR

Around 11,000 people work at the German Aerospace Center, of whom 5,000 are employed as researchers in our institutes and facilities. Every year they supervise more than 950 doctoral theses and 700 student research projects and dissertations. You can also follow an apprenticeship or an internship, undertake dual studies or work for us directly.

As soon as you leave school, you can start an apprenticeship or a dual-study programme. We have apprenticeships in the industrial/technical and commercial areas.

As an **intern**, you can gain your first work experience in cutting-edge research and discover your passion for any of DLR's research areas.

As a **student research assistant**, you will work as part of an interdisciplinary research team, lending your skills and expertise for many exciting projects.

As a **Bachelor's or Master's graduate**, you can write your thesis side by side with renowned researchers.

As a **doctoral candidate**, you will benefit from unique opportunities. Through the DLR\_Graduate\_Program, you can also acquire key competences for your scientific career.

As a **young professional**, you can immerse yourself in DLR's cutting-edge research or help provide the best possible research environment through non-scientific activities.

### Your doctorate – our joint mission

In addition to many fascinating topics, at DLR you will find the freedom and technological infrastructure you need to implement your ideas and research interests for your doctorate. Through our doctoral qualification programme, DLR\_Graduate\_Program, you will develop both professionally and personally. Your doctorate is perfectly complemented by a flexible and modular training programme.

#### Make the most of your doctorate!

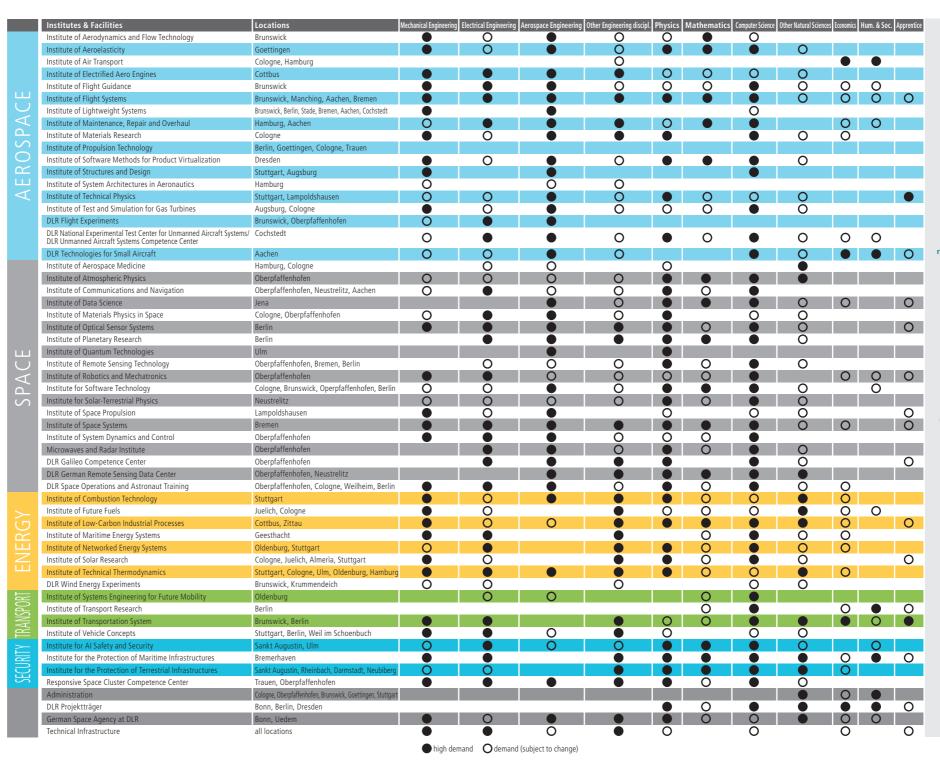
We teach you key interdisciplinary competences and practical skills through five basic courses:

- introductory course
- project management
- communication skills
- peer-reviewed publishing
- presenting at scientific conferences

You also have the opportunity to select your own focus from four fields of specialisation:

- work techniques and methodological skills
- project management
- languages and cross-cultural skills
- communication and social skills

The courses promote professional exchange and provide a platform for networking with other programme participants. The training programmes offered by the various institutes also offer professional support and engagement.



#### Our benefits





support programmes for doctoral candidates



research postings elsewhere in Germany and abroad











