What we offer you

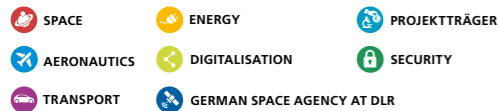We stand for diversity, respect and recognition!

We ensure the balance between work, career and private life by offering the most flexible working conditions possible.

We also specifically encourage our employees to identify and develop their individual skills and talents.

Depending on your area of work, you will have an array of internal and external training opportunities to choose from.

Find more information at:
www.DLR.de/jobs/mystart

Map legend

- SPACE
- AERONAUTICS
- TRANSPORT
- ENERGY
- DIGITALISATION
- PROJEKTTRÄGER
- SECURITY
- GERMAN SPACE AGENCY AT DLR

Map locations: Stade, Bremerhaven, Hamburg, Oldenburg, Geesthacht, Neustrelitz, Bremen, Trauen, Hanover, Berlin, Brunswick, Cochstedt, Juelich, Goettingen, Cottbus, Cologne, Dresden, Zittau, Aachen, St. Augustin, Jena, Rheinbach, Bonn, Darmstadt, Lampoldshausen, Stuttgart, Ulm, Augsburg, Oberpfaffenhofen, Weilheim

DLR at a glance

Here at the German Aerospace Center (DLR), researchers are working on innovations that will revolutionise the world of tomorrow in the fields of aeronautics, space, energy, transport, security and digitalisation. Each researcher has a very personal mission. All of them work together to develop ground-breaking solutions.

In addition to researchers, many employees work in DLR's administration and technical infrastructure, making this unique research environment possible. It is also possible to found a company based on DLR technology and to go through the DLR_Startup Factory company building programme.

Our extensive range of activities is also supported by the DLR Projektträger and the German Space Agency at DLR. Through the DLR Projektträger, we advise and support public-sector clients from federal and state government and contribute to European and international partnerships. As the German Space Agency at DLR, we are also responsible for planning and implementing German space activities.

We have 11,000 employees working at 54 different institutes and facilities.

Imprint

Deutsches Zentrum für Luft- und Raumfahrt
DLR German Aerospace Center

Supported by:
Federal Ministry for Economic Affairs and Climate Action
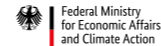
on the basis of a decision by the German Bundestag

Entry opportunities_GB_04/2024

Entry opportunities

For ambitious young researchers

Your start at DLR

Around 11,000 people work at the German Aerospace Center, of whom 5,500 are employed as researchers in our institutes and facilities. Every year they supervise more than 1,350 doctoral theses and 700 student research projects and dissertations. You can also follow an apprenticeship or an internship, undertake dual studies or work for us directly.

As soon as you leave school, you can start an **apprenticeship** or a **dual-study programme.** We have apprenticeships in the industrial/technical and commercial areas.

As an **intern,** you can gain your first work experience in cutting-edge research and discover your passion for any of DLR's research areas.

As a **student research assistant,** you will work as part of an interdisciplinary research team, lending your skills and expertise for many exciting projects.

As a **Bachelor's or Master's graduate,** you can write your thesis side by side with renowned researchers.

As a **doctoral candidate,** you will benefit from unique opportunities. Through the DLR_Graduate_Program, you can also acquire key competences for your scientific career.

As a **young professional,** you can immerse yourself in DLR's cutting-edge research or help provide the best possible research environment through non-scientific activities.

As a **founder or co-founder,** you put DLR technology into practice and create real added value for society. You lay the foundation for your own career in entrepreneurship.

Your doctorate – our joint mission

In addition to many fascinating topics, at DLR you will find the freedom and technological infrastructure you need to implement your ideas and research interests for your doctorate. Through our doctoral qualification programme, DLR_Graduate_Program, you will develop both professionally and personally. Your doctorate is perfectly complemented by a flexible and modular training programme.

Make the most of your doctorate!

We teach you key interdisciplinary competences and practical skills through five basic courses:

- introductory course
- project management
- communication skills
- peer-reviewed publishing
- presenting at scientific conferences

You also have the opportunity to select your own focus from four fields of specialisation:

- work techniques and methodological skills
- project management
- languages and cross-cultural skills
- communication and social skills

The courses promote professional exchange and provide a platform for networking with other programme participants. The training programmes offered by the various institutes also offer professional support and engagement.

Our benefits

- diversity, respect & recognition
- support programmes for doctoral candidates
- research postings elsewhere in Germany and abroad
- job security
- unparalleled infrastructure
- flexible working hours
- individual further training opportunities
- compatibility of family & career
- work–life balance

	Institutes & Facilities	Locations	Mechanical Engineering	Electrical Engineering	Aerospace Engineering	Other Engineering discipl.	Physics	Mathematics	Computer Science	Other Natural Sciences	Economics	Hum. & Soc.	Apprentice
AEROSPACE	Institute of Aerodynamics and Flow Technology	Brunswick	●	○	●	○	●	●	○				
	Institute of Aeroelasticity	Goettingen	●	○	●	○	●			○			
	Institute of Air Transport	Cologne, Hamburg				○					●	●	
	Institute of Electrified Aero Engines	Cottbus	●	●	●	●	○	○	○	○			
	Institute of Flight Guidance	Brunswick	●	●	●	●	○	○	●	○	○	○	
	Institute of Flight Systems	Brunswick, Manching, Aachen, Bremen	●	●	●	●	●	●	●	○	○	○	○
	Institute of Lightweight Systems	Brunswick, Stade, Bremen, Aachen, Cochstedt	●	○	●	●	○	●	●	○	○		
	Institute of Maintenance, Repair and Overhaul	Hamburg, Aachen	○	●	●	●	●	●	●	○	○		
	Institute of Materials Research	Cologne	●	○	●	●	●			●	○		
	Institute of Propulsion Technology	Berlin, Goettingen, Cologne, Trauen	●	●	●	●	●	●	●				
	Institute of Software Methods for Product Virtualization	Dresden	●	○	●	○	●	●	●	○			
	Institute of Structures and Design	Stuttgart, Augsburg	●		●	●	●		●	●			
	Institute of System Architectures in Aeronautics	Hamburg	○		○	○							
	Institute of Technical Physics	Stuttgart, Lampoldshausen	○	○	●	○	●	○	○	○			●
	Institute of Test and Simulation for Gas Turbines	Augsburg, Cologne	●	○	●	○	○	○	○	○			
	DLR Flight Experiments	Brunswick, Oberpfaffenhofen	○	●	●	●	●	●	●				
	DLR National Experimental Test Center for Unmanned Aircraft Systems/ DLR Unmanned Aircraft Systems Competence Center	Cochstedt	○	●	●	●	●	●	●	○	○	○	
	DLR Technologies for Small Aircraft	Aachen	○	●	●	●	●	●	●	○	●	●	○
SPACE	Institute of Aerospace Medicine	Hamburg, Cologne		○	○	○	●			●			
	Institute of Atmospheric Physics	Oberpfaffenhofen	○	○	○	○	●	●	●	●			
	Institute of Communications and Navigation	Oberpfaffenhofen, Neustrelitz, Aachen	○	●	○	○	○	●	●				
	Institute of Data Science	Jena			●	○	●	●	●	○	○		○
	Institute of Materials Physics in Space	Cologne, Oberpfaffenhofen	○	●	●	●	●	●	○	○			
	Institute of Optical Sensor Systems	Berlin	●	●	●	●	●	○	●	○			○
	Institute of Planetary Research	Berlin		●	●	●	●	●	●	○			
	Institute of Quantum Technologies	Ulm	●	●	●	○	●	●	●	●			
	Institute of Remote Sensing Technology	Oberpfaffenhofen, Bremen, Berlin			○	○	●	●	●	○			
	Institute of Robotics and Mechatronics	Oberpfaffenhofen	●	●	○	○	○	●	●		○	○	○
	Institute for Satellite Geodesy and Inertial Sensing	Bremen, Hannover				○	●	●	●	○			
	Institute for Software Technology	Cologne, Brunswick, Operpfaffenhofen, Berlin	○	○	●	○	○	●	●	○	○		
	Institute for Solar-Terrestrial Physics	Neustrelitz	○	○	○	○	●	●	●	○			
	Institute of Space Propulsion	Lampoldshausen	●	○	●	●	●	○	●	○			○
	Institute of Space Systems	Bremen	●	●	●	●	●	○	●	○	○		○
	Institute of System Dynamics and Control	Oberpfaffenhofen	●	●	●	●	○	○	●	○			
	Microwaves and Radar Institute	Oberpfaffenhofen		●	●	●	●	●	●	○			
	DLR Galileo Competence Center	Oberpfaffenhofen		●	●	●	●	●	●	○			○
	DLR German Remote Sensing Data Center	Oberpfaffenhofen, Neustrelitz		●	●	●	●	●	●	●			
	DLR Space Operations and Astronaut Training	Oberpfaffenhofen, Cologne, Weilheim, Berlin	●	●	●	●	●	●	●	○			
ENERGY	Institute of Combustion Technology	Stuttgart	●	○		●	●	○	●	●			
	Institute of Future Fuels	Juelich, Cologne	●	○		●	○	○	○	●	○	○	
	Institute of Low-Carbon Industrial Processes	Cottbus, Zittau	●	○	○	●	●	●	●	●	○		○
	Institute of Maritime Energy Systems	Geesthacht	●	●		●	●	○	●	○	○		
	Institute of Networked Energy Systems	Oldenburg, Stuttgart	○	●		●	●	○	●	○	○		
	Institute of Solar Research	Cologne, Juelich, Almeria, Stuttgart	●	○		●	●	●	●	○			○
	Institute of Technical Thermodynamics	Stuttgart, Cologne, Ulm, Oldenburg, Hamburg	●	●	●	●	●	○	○	○			
	DLR Wind Energy Experiments	Brunswick, Krummendeich	○	○		○	○	○	○	○			
TRANSPORT	Institute of Systems Engineering for Future Mobility	Oldenburg		○	○		○	○	●	○			
	Institute of Transport Research	Berlin					○	●	●	●	○	●	○
	Institute of Transportation System	Brunswick, Berlin	●	●		●	○	○	●	●	●	○	●
	Institute of Vehicle Concepts	Stuttgart, Berlin, Weil im Schoenbuch	●	●	○	●	○	○	●	○	○		
SECURITY	Institute for AI Safety and Security	Sankt Augustin, Ulm	○	●	○	○	●	●	●	○			
	Institute for the Protection of Maritime Infrastructures	Bremerhaven	●	●	●	●	●	●	●	○		○	○
	Institute for the Protection of Terrestrial Infrastructures	Sankt Augustin, Rheinbach, Darmstadt, Neubiberg	○	○		●	●	●	●	○			
	Responsive Space Cluster Competence Center	Trauen, Oberpfaffenhofen	●	●	●	●	●	●	●	○			
	Administration	Cologne, Oberpfaffenhofen, Brunswick, Goettingen, Stuttgart								●	●	○	●
	DLR Projektträger	Bonn, Berlin, Dresden					●	●	●	●	●	○	○
	German Space Agency at DLR	Bonn, Uedem	●	○	●	●	●	○	○	●	○	○	
	Technical Infrastructure	all locations	●	●	○	●	○		○				○

● high demand   ○ demand (subject to change)